

Workforce Transition

When businesses undergo significant organizational change including company closures, offshoring, outsourcing, lay-offs or downsizing, employees may require assistance in making career decisions. An Employment Specialist will provide one-to-one outplacement services, which will be customized to suit the needs of individuals' at all organizational levels.

Initially, our goal is to support individuals during emotional transitions and job loss grief. Following this, an Employment Specialist will help an individual develop awareness through self-discovery and exploration processes in order to facilitate informed career decision making. After defining career goals, individuals will be provided with assistance in developing and implementing measurable next steps towards career goals, whether that includes educational pursuits or access to additional services including resume writing, interview skills training and customized job search assistance.